



O.M. Fisher Home Inc.

Employment Application



Print Only - No handwriting (except for signature)

Note: We are an At-Will Employer

Employer Name: _____ Employer ID: _____ Date: _____

Position Applied for: _____ Desired Pay Range: _____

How many hours a week can you work? _____ Full Time Part Time Either

Name: _____
First Middle Last

Have you ever used another name? Yes No

Street Address: _____
Number/Street City State Zip

Mailing Address: _____
Number/Street or PO Box City State Zip

Driver's Licence Number: _____

Have you ever had your driver's license suspended or revoked? Yes No

Social Security Number: _____ - _____ - _____

Telephone Number: _____ Alternate Telephone Number: _____

Are you over 18 years of age? Yes No

If under 18 can you, after employment submit a work permit? Yes No

Name and Address of person to be notified in case of emergency: _____

Address: _____

Telephone Number: _____

Check which days you are willing to work:

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Are you willing to work overtime? Yes No

Are there any regular days, hours, or shifts you are not available for work? If so, please list:

Have you ever been convicted of a crime? Yes No

May we contact your present employer? Yes No

Work Experience - List the jobs held in the last 5 years, with the most recent first. Use extra paper in needed.

1) Name of Employer: _____ Date Worked: _____ to _____
Address: _____ Supervisor: _____
Phone: _____ Job Title/type of work: _____
Reason for leaving: _____
List General duties performed: _____

2) Name of Employer: _____ Date Worked: _____ to _____
Address: _____ Supervisor: _____
Phone: _____ Job Title/type of work: _____
Reason for leaving: _____
List General duties performed: _____

3) Name of Employer: _____ Date Worked: _____ to _____
Address: _____ Supervisor: _____
Phone: _____ Job Title/type of work: _____
Reason for leaving: _____
List General duties performed: _____

DO YOU HAVE ANY OTHER JOB EXPERIENCE THAT WOULD HELP YOU WITH THE POSITION YOU ARE APPLYING FOR? IF YES, PLEASE EXPLAIN:

APPLICATION ACKNOWLEDGEMENTS:

PLEASE READ CAREFULLY. ASK QUESTIONS ABOUT ANYTHING YOU DON'T UNDERSTAND

At-Will Employment

This company maintains an **At-Will Employment** arrangement with all employees. I understand that if hired, the employment will not be permanent; instead the employment will be At-Will meaning that either party may terminate this agreement at any time, with or without cause, at-will.

Yes No

Non-Discrimination Policy

I understand this company does not discriminate against applicants because of race, creed, color, religion, gender, or sexual preference, and that hiring is based on qualifications, personal characteristics, background check, and interview.

Yes No

Information Verification

I hereby give my permission for this company to contact the previous employers, schools and other contacts I have listed here and hereby release this company, and listed contacts from any liability arising from such communication and information. I understand that any falsification of this information is just cause to refuse hiring, and falsifications discovered later, if hired, will be grounds for immediate termination.

Applicant's Signature: _____ **Date:** _____

Thank you for your interest in our company.